

STATEMENT OF NONDISCRIMINATION

JCMG complies with applicable Federal civil rights laws and does not discriminate on the basis of age, color, disability, genetic information, marital status, national origin, pregnancy, race, religion, gender, gender identity or expression, sex, sexual orientation, or veteran status.

JCMG cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo

JCMG 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

NOTICE OF NONDISCRIMINATION

JCMG complies with applicable Federal civil rights laws and does not discriminate on the basis of age, color, disability, genetic information, marital status, national origin, pregnancy, race, religion, gender, gender identity or expression, sex, sexual orientation, or veteran status. JCMG does not exclude people or treat them differently because of age, color, disability, genetic information, marital status, national origin, pregnancy, race, religion, gender, gender identity or expression, sex, sexual orientation, or veteran status.

JCMG provides the following:

- free aid and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters
 - free language services to people whose primary language is not English, such as qualified interpreters
- If you need these services, contact the JCMG Civil Rights Coordinator (Chief Executive Officer).*

If you believe that JCMG has failed to provide these services or discriminated in another way on the basis of age, color, disability, genetic information, marital status, national origin, pregnancy, race, religion, gender, gender identity or expression, sex, sexual orientation, or veteran status, you can file a grievance with:

JCMG Chief Executive Officer (Civil Rights Coordinator)

1241 West Stadium Blvd, Jefferson City, MO 65109

Phone: **(573) 556-7776** | Toll Free: **(877) 635-JCMG (5264)** | Fax: **(573) 636-5245**

You can also file a civil rights complaint with the U.S. Department of Health and Human Services or Office for Civil Rights:

U.S. Department of Health and Human Services, Office for Civil Rights

200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201

Toll Free: **1-800-368-1019** | TTD: **800-537-7697**

Complaint Portal: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> | Complaint Forms: <http://www.hhs.gov/ocr/office/file/index.html>

NOTICE OF NONDISCRIMINATION AND ACCESSIBILITY

ATTENTION: If you speak English, language assistance services are available to you free of charge.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.

رقمملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannst du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch.

Opgepasst: Wann Dir Pennsylvania Däitsch / Hollännesch schwätzt, sinn d'Sproochshëllefsservicer lech gratis verfügbar.

DİKKAT: Eğer Türkçe konuşuyor iseniz, dil yardımı hizmetlerinden ücretsiz olarak yararlanabilirsiniz.

ध्यान दें: यदि आप हिंदी बोलते हैं, तो आपके लिए भाषा समर्थन सेवाएं निःशुल्क उपलब्ध हैं।

PERHATIAN: Jika Anda berbicara dalam Bahasa Indonesia, layanan bantuan bahasa akan tersedia secara gratis.

ማስታወሻ: የግንኙነት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች በነጻ ሊያገዝዎት ተዘጋጅተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ

(573) 635-5264
www.JCMG.org



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